

**ADOPTED PAY PLAN  
TOWN OF VIENNA, VIRGINIA  
FY 06-07**

**2.0% Salary Adjustment**

13 Steps within each grade

Each Step:

3.80%

Percent Between Grades:

5.00%

GRADE	a	b	c	d	e	f	g	h	i	j	k	l	m
1	\$23,315	\$24,201	\$25,121	\$26,075	\$27,066	\$28,095	\$29,162	\$30,270	\$31,421	\$32,615	\$33,854	\$35,140	\$36,476
	\$11.21	\$11.64	\$12.08	\$12.54	\$13.01	\$13.51	\$14.02	\$14.55	\$15.11	\$15.68	\$16.28	\$16.89	\$17.54
2	\$24,481	\$25,411	\$26,377	\$27,379	\$28,419	\$29,499	\$30,620	\$31,784	\$32,992	\$34,245	\$35,547	\$36,897	\$38,299
	\$11.77	\$12.22	\$12.68	\$13.16	\$13.66	\$14.18	\$14.72	\$15.28	\$15.86	\$16.46	\$17.09	\$17.74	\$18.41
3	\$25,705	\$26,682	\$27,695	\$28,748	\$29,840	\$30,974	\$32,151	\$33,373	\$34,641	\$35,958	\$37,324	\$38,742	\$40,214
	\$12.36	\$12.83	\$13.32	\$13.82	\$14.35	\$14.89	\$15.46	\$16.04	\$16.65	\$17.29	\$17.94	\$18.63	\$19.33
4	\$26,990	\$28,016	\$29,080	\$30,185	\$31,332	\$32,523	\$33,759	\$35,042	\$36,373	\$37,755	\$39,190	\$40,679	\$42,225
	\$12.98	\$13.47	\$13.98	\$14.51	\$15.06	\$15.64	\$16.23	\$16.85	\$17.49	\$18.15	\$18.84	\$19.56	\$20.30
5	\$28,340	\$29,416	\$30,534	\$31,695	\$32,899	\$34,149	\$35,447	\$36,794	\$38,192	\$39,643	\$41,150	\$42,713	\$44,336
	\$13.62	\$14.14	\$14.68	\$15.24	\$15.82	\$16.42	\$17.04	\$17.69	\$18.36	\$19.06	\$19.78	\$20.54	\$21.32
6	\$29,757	\$30,887	\$32,061	\$33,279	\$34,544	\$35,857	\$37,219	\$38,633	\$40,102	\$41,625	\$43,207	\$44,849	\$46,553
	\$14.31	\$14.85	\$15.41	\$16.00	\$16.61	\$17.24	\$17.89	\$18.57	\$19.28	\$20.01	\$20.77	\$21.56	\$22.38
7	\$31,244	\$32,432	\$33,664	\$34,943	\$36,271	\$37,649	\$39,080	\$40,565	\$42,107	\$43,707	\$45,367	\$47,091	\$48,881
	\$15.02	\$15.59	\$16.18	\$16.80	\$17.44	\$18.10	\$18.79	\$19.50	\$20.24	\$21.01	\$21.81	\$22.64	\$23.50
8	\$32,807	\$34,053	\$35,347	\$36,690	\$38,085	\$39,532	\$41,034	\$42,593	\$44,212	\$45,892	\$47,636	\$49,446	\$51,325
	\$15.77	\$16.37	\$16.99	\$17.64	\$18.31	\$19.01	\$19.73	\$20.48	\$21.26	\$22.06	\$22.90	\$23.77	\$24.68
9	\$34,447	\$35,756	\$37,115	\$38,525	\$39,989	\$41,508	\$43,086	\$44,723	\$46,423	\$48,187	\$50,018	\$51,918	\$53,891
	\$16.56	\$17.19	\$17.84	\$18.52	\$19.23	\$19.96	\$20.71	\$21.50	\$22.32	\$23.17	\$24.05	\$24.96	\$25.91
10	\$36,169	\$37,544	\$38,970	\$40,451	\$41,988	\$43,584	\$45,240	\$46,959	\$48,744	\$50,596	\$52,519	\$54,514	\$56,586
	\$17.39	\$18.05	\$18.74	\$19.45	\$20.19	\$20.95	\$21.75	\$22.58	\$23.43	\$24.32	\$25.25	\$26.21	\$27.20
11	\$37,978	\$39,421	\$40,919	\$42,474	\$44,088	\$45,763	\$47,502	\$49,307	\$51,181	\$53,126	\$55,144	\$57,240	\$59,415
	\$18.26	\$18.95	\$19.67	\$20.42	\$21.20	\$22.00	\$22.84	\$23.71	\$24.61	\$25.54	\$26.51	\$27.52	\$28.56
12	\$39,877	\$41,392	\$42,965	\$44,597	\$46,292	\$48,051	\$49,877	\$51,773	\$53,740	\$55,782	\$57,902	\$60,102	\$62,386
	\$19.17	\$19.90	\$20.66	\$21.44	\$22.26	\$23.10	\$23.98	\$24.89	\$25.84	\$26.82	\$27.84	\$28.90	\$29.99
13	\$41,870	\$43,461	\$45,113	\$46,827	\$48,607	\$50,454	\$52,371	\$54,361	\$56,427	\$58,571	\$60,797	\$63,107	\$65,505
	\$20.13	\$20.89	\$21.69	\$22.51	\$23.37	\$24.26	\$25.18	\$26.14	\$27.13	\$28.16	\$29.23	\$30.34	\$31.49
14	\$43,964	\$45,635	\$47,369	\$49,169	\$51,037	\$52,976	\$54,990	\$57,079	\$59,248	\$61,500	\$63,837	\$66,262	\$68,780
	\$21.14	\$21.94	\$22.77	\$23.64	\$24.54	\$25.47	\$26.44	\$27.44	\$28.48	\$29.57	\$30.69	\$31.86	\$33.07
15	\$46,162	\$47,916	\$49,737	\$51,627	\$53,589	\$55,625	\$57,739	\$59,933	\$62,211	\$64,575	\$67,028	\$69,576	\$72,219
	\$22.19	\$23.04	\$23.91	\$24.82	\$25.76	\$26.74	\$27.76	\$28.81	\$29.91	\$31.05	\$32.23	\$33.45	\$34.72

**ADOPTED PAY PLAN  
TOWN OF VIENNA, VIRGINIA  
FY 06-07**

**2.0% Salary Adjustment**

13 Steps within each grade

Each Step Worth: 3.80%

Percent Between Grades: 5.00%

GRADE	a	b	c	d	e	f	g	h	i	j	k	l	m
16	\$48,470	\$50,312	\$52,224	\$54,208	\$56,268	\$58,407	\$60,626	\$62,930	\$65,321	\$67,803	\$70,380	\$73,054	\$75,830
	\$23.30	\$24.19	\$25.11	\$26.06	\$27.05	\$28.08	\$29.15	\$30.25	\$31.40	\$32.60	\$33.84	\$35.12	\$36.46
17	\$50,894	\$52,828	\$54,835	\$56,919	\$59,082	\$61,327	\$63,657	\$66,076	\$68,587	\$71,194	\$73,899	\$76,707	\$79,622
	\$24.47	\$25.40	\$26.36	\$27.36	\$28.40	\$29.48	\$30.60	\$31.77	\$32.97	\$34.23	\$35.53	\$36.88	\$38.28
18	\$53,438	\$55,469	\$57,577	\$59,765	\$62,036	\$64,393	\$66,840	\$69,380	\$72,017	\$74,753	\$77,594	\$80,542	\$83,603
	\$25.69	\$26.67	\$27.68	\$28.73	\$29.82	\$30.96	\$32.13	\$33.36	\$34.62	\$35.94	\$37.30	\$38.72	\$40.19
19	\$56,110	\$58,243	\$60,456	\$62,753	\$65,138	\$67,613	\$70,182	\$72,849	\$75,617	\$78,491	\$81,473	\$84,569	\$87,783
	\$26.98	\$28.00	\$29.07	\$30.17	\$31.32	\$32.51	\$33.74	\$35.02	\$36.35	\$37.74	\$39.17	\$40.66	\$42.20
20	\$58,916	\$61,155	\$63,479	\$65,891	\$68,395	\$70,994	\$73,691	\$76,492	\$79,398	\$82,415	\$85,547	\$88,798	\$92,172
	\$28.32	\$29.40	\$30.52	\$31.68	\$32.88	\$34.13	\$35.43	\$36.77	\$38.17	\$39.62	\$41.13	\$42.69	\$44.31
21	\$61,862	\$64,212	\$66,652	\$69,185	\$71,814	\$74,543	\$77,376	\$80,316	\$83,368	\$86,536	\$89,825	\$93,238	\$96,781
22	\$64,955	\$67,423	\$69,985	\$72,645	\$75,405	\$78,270	\$81,245	\$84,332	\$87,537	\$90,863	\$94,316	\$97,900	\$101,620
23	\$68,202	\$70,794	\$73,484	\$76,277	\$79,175	\$82,184	\$85,307	\$88,549	\$91,913	\$95,406	\$99,032	\$102,795	\$106,701
24	\$71,613	\$74,334	\$77,159	\$80,091	\$83,134	\$86,293	\$89,572	\$92,976	\$96,509	\$100,176	\$103,983	\$107,934	\$112,036
25	\$75,193	\$78,051	\$81,016	\$84,095	\$87,291	\$90,608	\$94,051	\$97,625	\$101,335	\$105,185	\$109,182	\$113,331	\$117,638
26	\$78,953	\$81,953	\$85,067	\$88,300	\$91,655	\$95,138	\$98,753	\$102,506	\$106,401	\$110,444	\$114,641	\$118,998	\$123,520
27	\$82,901	\$86,051	\$89,321	\$92,715	\$96,238	\$99,895	\$103,691	\$107,631	\$111,721	\$115,967	\$120,373	\$124,948	\$129,696
28	\$87,046	\$90,353	\$93,787	\$97,351	\$101,050	\$104,890	\$108,876	\$113,013	\$117,307	\$121,765	\$126,392	\$131,195	\$136,180